

REPORT OF THE ASA TASK FORCE

ON

FIRST-GENERATION AND WORKING-CLASS PEOPLE IN SOCIOLOGY

TASK FORCE

charge 2B & 2C

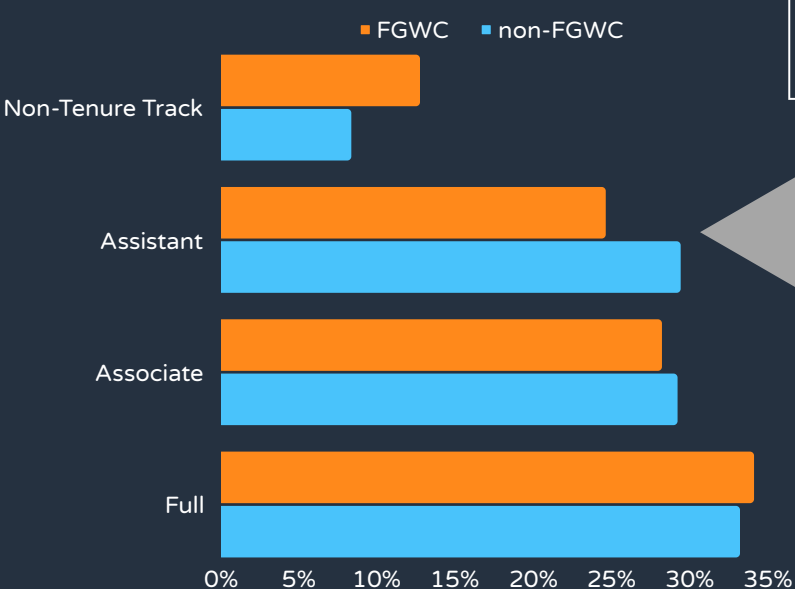
(Source: ASA-FGWC July 2022 Report)

Documenting Conditions for First-Generation and Working-Class Faculty in the Discipline

representational gaps and job-specific pipeline inequalities may be due to resource and/or compensation differences across institutional types

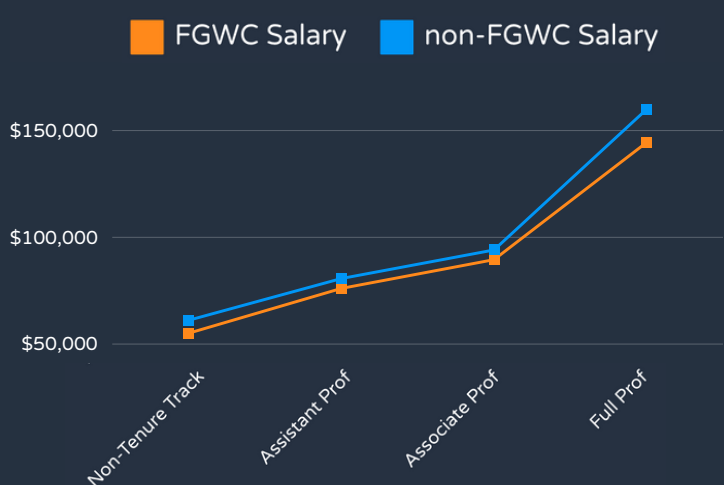
| Faculty by Program Rank/Status | FGWC | Non-FGWC |
|-----------------------------------|-------|----------|
| Top 20 Private/Public | 16.3% | 21.9% |
| Mid-Ranked (21-50) Private/Public | 23.2% | 23.3% |
| Non-Ranked Private/Public | 27.5% | 24.9% |
| Regional Public University | 10.5% | 10.3% |
| Private College | 19.4% | 17.1% |
| Community College | 3.1% | 2.5% |

Academic Rank Among Faculty

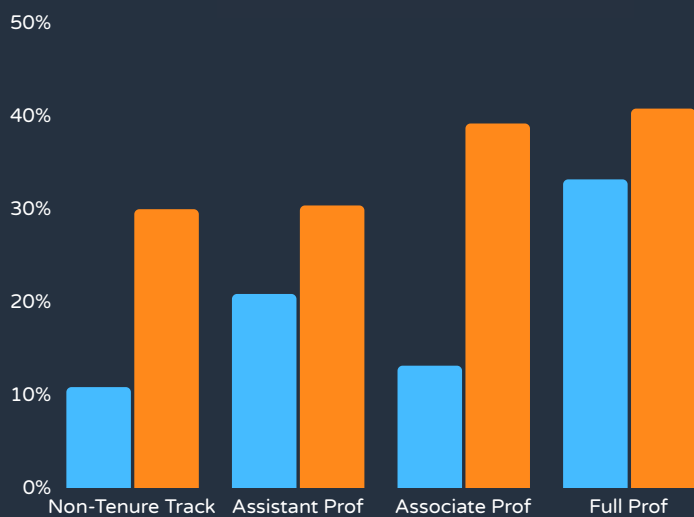


FGWC respondents were **more likely to be in non-tenure track positions** compared to their non-FGWC peers & **less likely to be assistant professors**

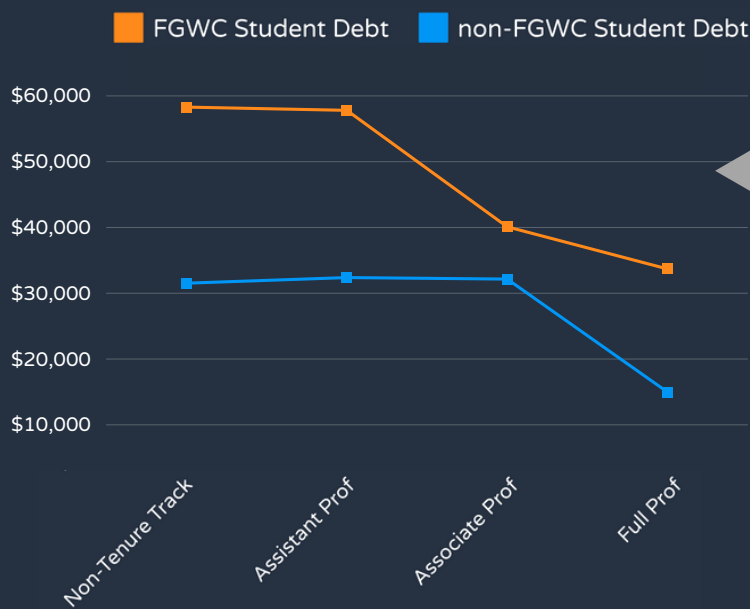
The analysis identified salary compensation & and two sources of **financial precarity** FGWC individuals may encounter at higher levels:



1. Financial Support to Family



2. Student Loan Debt



Among non-tenure track faculty and associate professors, FGWC individuals were nearly **3x more likely** to be providing support to family members despite **lower compensation and higher student debt on average**

Mobility and Inequality in the Professoriate

Less money coming in in the form of salary and more money going out for debt and familial support creates **unique and significant resource challenges** among FGWC faculty across all ranks

| Impact of Debt on Major Life Decisions | FGWC | Non-FGWC |
|---|-------|----------|
| Choice of graduate program | 22.2% | 14.3% |
| Ability to purchase a home or rent a decent place to live | 40.1% | 20.4% |
| Ability to attend professional conferences | 34.0% | 20.4% |
| Choice to start a family | 22.0% | 15.3% |
| Ability to be food secure | 7.5% | 4.7% |

For more details please see the recent publications from the ASA Task Force on First-Generation and Working-Class Persons in Sociology Project

Mobility and Inequality in the Professoriate: How and Why First-Generation and Working-Class Backgrounds Matter, 2023 ([here](#))
The Graduate School Pipeline and First-Generation/Working-Class Inequalities, 2023 ([here](#))